

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH

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*P.O. Box 420603  
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## HOLIDAY PROVISIONS

FOR

**ASBESTOS ABATEMENT (LABORER)**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,  
RIVERSIDE, SAN BERNARDINO, SAN DIEGO SAN LUIS OBISPO,  
SANTA BARBARA, AND VENTURA COUNTIES

AC and S

MAR 7 - 2000

# Southern California District Council Of Laborers

102-882-1



Local Union No. 882

## Collective Bargaining Agreement

RECEIVED  
Department of Industrial Relations

AUG 24 2000

Department of Labor Statistics & Research  
Chief's Office

## **VIII. NON-PAID HOLIDAYS**

8.1 The following nine ( 9 ) days shall be non-paid holidays for purposes of this agreement. NEW YEARS DAY, WASHINGTON BIRTHDAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY.

If any of the above holidays should fall on Sunday, the Monday following should be considered a legal holiday. Work on such holiday should be paid for at holiday overtime rate provided herein.

## **IX. BUSINESS REPRESENTATIVES AND STEWARDS**

9.1 **Business Representative:** The Unions Business Representatives shall have access to the project during working hours and shall make every reasonable effort to advise the contractor of the representative presence.

9.2 **Stewards:** The Union may appoint a working employee as its steward by notifying the contractor.

## **X. NO STRIKES OR LOCKOUTS**

10.1 During the terms of the agreement, the Union shall not strike the contractor, and the contractor shall not lock out the employees.

## **XI. WORKING CONDITIONS**

11.1 **Parking:** The Contractor shall make a reasonable effort to have the owner provide free parking for employees.

11.2 **Drinking Water:** The Contractor shall furnish cool and potable drinking water and sanitary drinking cups for the employees.

11.3 **Toilet Facilities:** The contractor shall furnish suitable toilet facilities for the employees.

## **XII. TOOLS**

12.1 Each employer covered by this agreement shall furnish the following hand tools and equipment:

- 1 regular screwdriver
- 1 Phillips screwdriver
- 1 claw hammer
- 1 hand scraper ( wide and narrow )
- 1 tin snips